



Machine Shop Supervisor

\$39.00 – \$40.00/hr + Overtime

Overview of Position:

To ensure the smooth and efficient operation of the Machine Shop

Responsibilities:

- Supervise and provide leadership to all employees involved in Machining in order to effectively meet company goals and objectives
- Manage resources within his/her area of responsibility to ensure staffing and equipment levels match business activity levels
- Assign jobs according to priorities in order to maintain scheduled completion dates, utilizing the most appropriate machines and employees for efficient production
- Coach and motivate employees in the performance of their jobs and look for new ways to continually improve operations, through focused efforts and initiatives
- Work with the machine shop lead hands and process technicians to drive continuous improvement
- Orients, trains and instructs all employees in the safe and efficient performance of their duties
- Promotes, maintains, and enforces a safe and healthy work environment for all employees in accordance with legislative requirements and Company standards
- Provide employees with an annual performance evaluation as well as effective corrective counseling if necessary
- Manage throughput effectively using outsource machining as required to ensure customer deliveries are met

Experience:

- Must be a certified Machinist with a minimum of 5 years of proven experience as a department head, supervisor or lead hand as well as being able to work any shift.
- Knowledge of Lean Manufacturing methodologies and their application would be an asset.
- Experience with milling, large engine lathes, and saws necessary and CNC experience considered an asset
- Technical machining background in a manufacturing environment

This is an active job opportunity.

In accordance with the Accessibility for Ontarians with Disabilities Act, Patriot Forge Corporation is an equal opportunity employer that is committed to providing an inclusive and barrier-free recruitment and selection process. Applicants should advise Patriot Forge Corporation if they require any type of accommodation during the recruitment process

Patriot Forge Corporation does not utilize Artificial Intelligence (AI) tools to screen, assess, or select applicants. Each resume is reviewed individually by a member of our hiring team.