

Position: Plant Engineer
Location: Brantford
Incumbent: TBA
Reports To: Director of Manufacturing

Purpose:

To manage, plan and execute Capital and Expense projects in support of our capital expansion and equipment upgrade objectives

Responsibilities:

- Manager multi-discipline projects ranging from design, build and installation projects for large forging equipment (furnaces, forging presses, etc.) to plant expansions
- Proven involvement and interaction with all project team members including maintenance, operations and management
- Develop and coordinate equipment overhaul and upgrade projects
- Coordinate and review the work of sub-contractors and maintenance staff who are participating in capital projects
- Develop and execute project work plans and Schedule activities for capital and major expense projects
- Support capital equipment purchasing (requirement definitions, product and supplier evaluations, buy vs.build exercises)
- Participate in Green field plant design, construction and commissioning projects
- Provide mentoring and guidance to Jr. Engineers and Project Managers
- Provide regular status reports to Senior Management
- Complete machine design and equipment layout assignments as required
- Provide guidance, direction and design upgrades for existing equipment

Experience/Skills/Education:

- Mechanical or Industrial Engineer, P.Eng preferred
- Minimum 5 years experience in heavy industrial environment
- Proven large project management experience related to heavy equipment procurement and installation as well as industrial construction
- Knowledge of large hydraulic systems, presses, cranes, mobile equipment, and heavy machine tools
- Heavy machine design experience would be an asset
- AutoCad/Solid Works proficiency required
- Experience managing contractors, machine design and build companies and trades
- A willingness to get hands dirty when necessary
- Excellent communication and leadership skills
- The ability to work with minimal supervision

Health & Safety:

- Conduct all tasks in a safe manner – Think Safety First
- Ensure policies and procedures are followed at all times
- Promote a healthy and safe working environment

Signatures:

Employee: _____
Signature Date

Supervisor/Manager:

Name (print) Signature Date

Human Resources:

Name (print) Signature Date