

## Position Description

**Position:** Plant Engineering Manager  
**Location:** Brantford/Paris  
**Incumbent:** TBD  
**Reports To:** VP, Manufacturing

### Purpose:

This position is responsible for the overall management and co-ordination of engineering activities, facilities and equipment maintenance including budget preparation and control, preventative maintenance programs, equipment and process improvements and new equipment installations. The success of the incumbent is measured by gross profit contribution through budgetary control, equipment reliability, downtime reduction and the ability to grow efficient output

### Responsibilities:

- Responsible for the direct supervision of maintenance group leaders, and the activities of maintenance teams; including maintenance processes and procedures, new installations and equipment improvements
- Direct management and mentoring of Engineering Staff
- Directs the function of facilities maintenance in all plants
- Responsible for continuous improvement of plant machinery
- Responsible to prepare and submit the annual operating budget for maintenance activities, equipment and building requirements
- Determines staffing levels for maintenance activities and manages the human resources in the plant for that staff, including personnel recommendations, performance and wage/salary reviews
- Responsible for insuring the highest level of staff training to support the operating plans
- Maintain a high quality relationship with the plant managers regarding their production schedules and the support required with machinery and potential new capital requirements
- Responsible for the safety of maintenance employees and ensuring that all production equipment is in safe operating condition in conjunction with the safety committee and the company safety representative
- Participate in the on going management of the organization as required

### Experience/Skills/Education:

- Degree in Engineering or related technical field.
- Engineering designation is an asset – preferably mechanical.

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| <b>Health &amp; Safety:</b> |
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- Signatures:**